



## **We're looking for new trustees!**

**Colegau Cymru is a post-16 education charity. We believe that all learners have the right to a world-class education, delivered in a safe, diverse, and inclusive setting and within a further education sector which supports the wider community, employers, and the economy.**

**We're pleased to be growing and diversifying our Board of Trustees. Trustees help us account for the use of our members' charitable subscriptions and the grants we receive from a range of external funders such as the Welsh and UK Governments.**

**Trustees are independent of our Members' Forum. The current vacancies seek people to represent the wider public interest in post-16 education alongside the views of the members and their governing bodies.**

**We are currently looking to recruit two trustees:**

- **one who can bring to the board the views of a college governing body, and**
- **one who can share with us the wider perspective of learners, employers or business.**

### **The Opportunities**

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We have two vacancies to join a highly motivated group who are already working hard to make an impact, support the interests of our member colleges and promote the wider benefit of post-16 education and lifelong learning.

We're keen to continue to build on this good work and are looking to broaden the Board of Trustees' range of expertise and experience and increase diversity of thought and constructive challenge.

If you're a trustee, or former trustee and/or a champion of good governance and leadership in the public, private or voluntary sector, we'd like to hear from you! But we're just as keen to hear from applicants who may have recent experience as a further education learner within a college or as an apprentice.

As a successful applicant, you may have strategic and/or operational experience in areas such as:

- Business Development
- Marketing
- IT and Digital Marketing and Media
- Finance
- HR Management

Don't be discouraged if you've never been a trustee before. We're seeking new and dynamic voices and can provide support and mentoring to help you excel. We're pleased to be growing and diversifying our Board of Trustees and ColegauCymru aspires to have a diverse group who are representative of modern Wales. You may have already been involved in governance in clubs at school, college or university - for instance as a representative for your course or class - and you'll likely have an interest in the role of governance in organisations.

We're fully committed to the principles of equality of opportunity, we actively champion diversity, and we're warmly welcoming applications from:

- young people, with or without previous experience in governance;
- individuals with protected characteristics as set out in The Equality Act 2010;
- Welsh speakers;
- individuals with experience of the education and socio-economic context of North Wales;
- employer representatives - private or public; and
- learner representatives

### **What We're Looking For**

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If you're already a college governor or taking the first steps to join a board of trustees, here are some of the experiences and attributes we're looking for:

- You're interested in further education, lifelong learning and apprenticeships and helping to make them the most effective they can be.
- You know the charity sector, as a chair, trustee, a volunteer or a staff member.
- You're interested in improving governance and leadership and believe that good leadership can make a big difference.
- You're still learning and keen to develop through new experiences.
- You enjoy working as part of a team, are confident in your own opinions and able to be part of collective decision making.
- You're open-minded, democratic, debate deeply and constructively, and are solutions-focused.
- You're keen to bring and use your professional skills and life experiences, and willing to be engaged and interested in all aspects of our work.

### **Core Duties**

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The Board currently meets remotely four times a year. Each meeting lasts approximately two hours. When face-to-face meetings are permitted, these take place in Cardiff and joining by video conference is always an option.

### **Terms of Office**

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The successful applicant(s) will serve for a three-year term, with scope to renew for a further three years. This is an unpaid role, however travel expenses are provided as required and any other costs associated with attending meetings or events will be covered by the charity.

## How to Apply

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Send your application form and a covering note setting out why you are applying, what you feel you can bring to the ColegauCymru Board of Trustees and what you hope to learn from us to help you in your personal development. If you have any questions or would like to discuss this opportunity further, please contact Iestyn Davies Chief Executive of ColegauCymru. Iestyn can be contacted via Rachel Rimanti - [rachel.rimanti@colegaucymru.ac.uk](mailto:rachel.rimanti@colegaucymru.ac.uk).

**Applications should be emailed to:** [rachel.rimanti@colegaucymru.ac.uk](mailto:rachel.rimanti@colegaucymru.ac.uk)

**Closing Date:** 27 September 2021

## Further Information

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For more information on the work ColegauCymru does, please visit our [website](#) and follow us on [Twitter](#).